

TABITHA JULIEN, PHD

RESEARCHER • ADVOCATE • STORYTELLER

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Community and Public Health Leader, Researcher, and Organizer with 15 years of experience in research and 4 years of applied research translating community lived experiences into policy-relevant analysis and advocacy – **bridging academic rigor with real-world impact. Specializes in evaluating how housing policies shape tenant health outcomes, using spatial epidemiology, ethnographic and mixed-methods.** Demonstrated success in mobilizing over 300 tenants, reaching 20,000+ through digital storytelling, and partnering with local political leaders and organizations to advance community-driven reforms.

AREAS OF EXPERTISE

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|------------------------|-------------------------------|------------------------------|
| ✓ Strategic Organizing | ✓ Policy Evaluation | ✓ Health Policy Writing |
| ✓ Coalition Strategy | ✓ Health Equity Analysis | ✓ Manuscript & Grant Writing |
| ✓ Campaign Development | ✓ Geospatial Analysis | ✓ Teaching & Public Speaking |
| ✓ Legislative Advocacy | ✓ Emergency Response | ✓ Curriculum Development |
| ✓ Team Supervision | ✓ Data Analysis (R, SAS, SQL) | ✓ Stakeholder Engagement |

PROFESSIONAL EXPERIENCE

Doctoral Researcher

Department of Population Health, NYU Grossman School of Medicine | Aug 2018 – Aug 2025

Conducted applied, equity-focused public health research evaluating the NYC Alternative Enforcement Program (AEP) housing enforcement program and its health implications for rent-stabilized tenants in gentrifying neighborhoods. Developed novel a geo-spatially linked dataset integrating health, housing enforcement, and housing policy compliance data, and applied causal and spatial analyses to identify gaps in policy effectiveness and generate tenant health-focused recommendations.

- Identified gaps in policy effectiveness across high-burden buildings and neighborhoods through geospatial and complex causal analyses of over **1.2 million health and housing records**—including all-payer hospital discharge data, housing violations, and tenant complaints—to assess the impact of the AEP.
- Applied **ethnographic methods and community-engaged research methods** to assess housing conditions and health burdens in rent-stabilized buildings for tenants, translating findings into a research agenda in partnership with housing lawyers and community-based organizations.

Housing Organizer & Anti-Displacement Advocate

Crown Heights, Brooklyn & Equality for Flatbush (E4F) | 2021–Present

Led tenant organizing efforts in 15+ tenant associations in rent-stabilized buildings across Brooklyn and collaborated with grassroots and legal organizations to combat displacement across Brooklyn. Developed and executed advocacy campaigns rooted in tenants' lived experiences, combining public health, housing justice, and policy reform strategies.

- Founded and currently lead a tenant association representing over 60 rent-stabilized households; manage resident engagement, biweekly meetings, and tenant requests through digital platforms and in-person coordination
- Conducted building-wide housing and health needs assessments that identified racial disparities in habitability and led to successful advocacy for repairs in 15+ units and lease restoration for 3 long-term residents avoiding displacement.
- Supported 15 tenant associations as part of the E4F organizing team, coordinated court filings, demand letters, social media content, and rapid response actions.

- Co-developed and led **3+ advocacy campaigns**, including the “311 Lead Report Day” with E4F, Brooklyn Lead Department HQ, and legal partners; prompted HPD investigations and confirmed lead exposure in 10+ apartments. Advocated against rent increases for rent-stabilized tenants at the 2023 NYC Rent Guidelines Board Meeting
- Launched a **social media campaign and wrote blogs** that garnered over 20,000 views, drawing attention from Senator Zellnor Myrie and Council Member Crystal Hudson and promoting political collaboration.

Research Assistant - Federal Smoke-Free Housing Policy Study

Department of Population Health - NYU Grossman School of Medicine | 2017 – 2018

Contributed to a federally-funded quasi-experimental study evaluating the impacts of the Smoke-Free Housing Policy on secondhand smoke exposure and respiratory outcomes among NYU public housing residents. Oversaw field implementation, research team coordination, and documentation that shaped study deliverables and informed policy discussions.

- Led a field team of 5 researchers to **install air filter monitors**, ensuring consistent **data collection** across all study sites; Coordinated tenant appointments across 21 high-rise buildings in NYC—including 10 NYCHA buildings subject to the federal smoke-free policy
- Designed a standardized visual diagram (pictogram) of the of the policy enforcement and research process for tenant engagement, later included in grants and internal presentations.

Research Analyst–Asthma Case Management Program Evaluation

Department of Population Health, NYU Grossman School of Medicine | 2018–2020

Led the design, analysis, and reporting for a citywide evaluation of NYC’s Asthma Case Management Program (ACMP), assessing health and education outcomes for public school students. Collaborated with the NYC DOH and Office of School Health, and presented findings at the 2019 NYC Epidemiology Forum.

- Analyzed asthma outcomes for **640,000+ K–8 students and 1,300+ ACMP enrollees** across SY 2016–2018; Created school-level profiles to evaluate MAF return rates, absenteeism, and nurse visits by program enrollment
- Identified elevated absenteeism and clinical burden in ACMP schools, informing recommendations for targeted support; Integrated Medicaid, academic, and clinical data to uncover disparities in asthma management and access.

City Research Scientist

Division of Disease Control – New York City Department of Health & Mental Hygiene | 2015–2017

Served as an emergency response epidemiologist during the NYC Zika Virus outbreak, leading surveillance analytics, laboratory coordination, and geospatial response tools to support citywide outbreak operations.

- Built and deployed a **real-time web-based geospatial map** of all NYC Regional Perinatal Centers to coordinate Zika testing referrals and maternal case tracking across the five boroughs
- Developed automated surveillance tables, figures, and daily epidemiologic briefings in R; analyses were used in televised public updates by then-Commissioner Dr. Jay Varma

- Selected for deployment to the NYC Public Health Laboratory to support specimen testing during surge capacity; redesigned specimen intake and routing workflows to improve turnaround time and lab coordination
- Authored standardized Zika testing workflow documentation to align clinical sites, laboratories, and disease control units under emergency activation
- Produced and presented quarterly surveillance and data quality reports for HIV Housing Programs to internal leadership and cross-agency partners

Assistant Research Scientist

New York State Department of Health – Bureau of Community Environmental Health and Food Protection
 / | Albany, NY | Dec 2014 – Nov 2015

Led statewide surveillance analytics for New York’s Childhood Lead Poisoning Prevention Program (CLPPP), managing a large-scale relational database of blood lead testing records reported from laboratories across New York State using SQL and SAS, and producing and submitting quarterly surveillance datasets and reports to the CDC used for national childhood lead exposure monitoring.

- Produced and submitted **quarterly CDC surveillance data deliverables** for the CLPPP grant, ensuring data quality, completeness, and compliance with federal reporting requirements.
- Managed **extraction, cleaning, and analysis of statewide blood lead testing data from the LeadWeb surveillance system** through an Oracle relational database environment using **SQL and SAS**, and generated performance monitoring and quality assurance reports tracking testing coverage, laboratory reporting compliance, and elevated blood lead levels (EBLLs).
- Conducted **spatial analysis and geocoding using ArcGIS** to identify high-risk populations and emerging lead exposure sources, informing prevention strategies and environmental health investigations across New York State.

MANUSCRIPTS

Julien, T., *et al.* (2025). **Housing quality decline and increased landlord rent-stabilization non-compliance in rent-stabilized units across gentrifying NYC neighborhoods: A descriptive study, 2016–2021.** *Manuscript under review.*

Julien, T., *et al.* (2025). **Promising but inconclusive health benefits of New York City’s Alternative Enforcement Housing Code Enforcement Program: A difference-in-differences analysis, 2016–2019.** *Manuscript under review.*

Julien, T., *et al.* (2025). **Health impacts of a local housing violation enforcement program: The modifying role of gentrification and rent regulation – A difference-in-differences analysis, NYC 2016–2019.** *Manuscript under review.*

Kache, P., Julien, T. Vora, N., Lucero, D. (2018) *Spatiotemporal Cluster Analyses of Pneumonia and Influenza Hospitalizations in New York City (NYC), 2000–2014*

GRANTS

NIH/NCI Diversity Supplement Awardee

RO1 (1R01CA220591-01A1) Donna R. Shelley & Lorna Thorpe (PI)
“Evaluation of Smoke-Free Housing Policy Impacts on Tobacco Smoke Exposure and Health Outcomes

ACADEMIC POSITIONS

NYU Department of Population Health (DPH) Anti-Racism Coalition (ARC)

New York University – Founding Member | 2020–2021

As a founding member, the mission of ARC is to identify, measure, and dismantle structural racism within DPH by taking concrete and actionable steps to establish and foster an anti-racism foundation within the organizational climate and structure, leadership, administration, research, service, and education mission of DPH.

FELLOWSHIPS

Civic Analytic Graduate Student Fellowship

New York University – Marron Institute of Urban Management | 2019

Selected as a graduate fellow in the Civic Analytics Program at the Marron Institute, working under the direction of Constantine Kontokosta within the Urban Intelligence Lab. The fellowship brings together interdisciplinary researchers to apply advanced data analytics to critical urban operational, policy, and planning challenges. Fellows contribute to impact-driven projects that generate actionable insights for city stakeholders while advancing transparent, reproducible research disseminated through academic and policy channels.

PROFESSIONAL TRAININGS

CDC National Healthy Homes and Lead Poisoning Prevention Training Center

Centers for Disease Control and Prevention | Chicago, IL | March 2015

Completed CDC's national training for **Childhood Lead Poisoning Prevention Program (CLPPP)** staff, covering best practices in **blood lead surveillance systems, environmental exposure investigations, case management, and primary prevention strategies** used by state and local health departments to reduce childhood lead exposure.

COURSE DEVELOPMENT & TEACHING EXPERIENCE

Public Health Leadership: Translating Community Needs into Scientific Evidence for Policy and Practice

Course Developer

Course Synopsis:

Developed a doctoral-level public health leadership course to complement traditional epidemiology training by centering community-driven problem identification, applied research design, and policy translation. The course was informed by my combined lived experience as a community advocate and scholar, and academic training in epidemiology and health equity. **The course advances a community-centered research pathway that integrates lived experience, epidemiologic methods, and stakeholder engagement to produce actionable, equity-oriented research.** Designed for placement within schools of public health, public policy programs, and applied research institutes preparing leaders for roles across academia, government, nonprofits, and policy organizations.

Substitute Teacher

Clara Barton High School, Brooklyn, NY | Fall 2011–Spring 2012

Taught Living Environment and Earth Science to 10th grade Haitian Creole students. Designed a curriculum and led them through Regents testing.

MENTORSHIP & CAREER DEVELOPMENT

Mentee: Jordyn Scott, B.S.,M.S. (in progress)

Mentored a pre-graduate scientist through a structured career visioning and graduate-school preparation process, including development of a customized **Career Vision Map and strategic personal statement refinement**. Mentorship contributed to successful admission to the **George Mason University Biodefense Graduate Program** (accepted Summer 2023; matriculated Fall 2024) .

AUTHORSHIP

Co-Author, *Our Doctoral Journey: A Collection of Black Women's Experiences*

Contributed as a co-author to this interdisciplinary memoir and academic resource compiling the experiences of 24 Black women on their doctoral paths, offering insight into systemic barriers, resilience, and strategies for success in advanced academic environments. *Our Doctoral Journey* serves as a toolkit and motivational resource for current and aspiring scholars navigating graduate training and academic careers. Published by Xlibris (2022)

EDUCATION

Doctor of Philosophy (PhD) in Epidemiology

*New York University (NYU) Grossman School of Medicine, New York, NY
August 2017–August 2025*

Masters of Public Health (MPH) in Epidemiology

*SUNY Albany School of Public Health, Albany, NY
August 2012–May 2014*

Bachelor of Science (BS) – Biology, Women's Studies

*CUNY Brooklyn College, Brooklyn, NY
June 2007–June 2011*